



## Strategic Planning

### WORKING THEMES

1. **Values/Atmosphere** - safety, equity, consistency, transparency, data-driven, fun, engaging, challenging/supportive, respectful, trust, healthy student/teacher ratio
2. **Communication System and Practice** - easy system for parents to navigate, consistent k-12, up-to-date, culturally appropriate, effective, news/resources/events/contacts/
3. **Tools/Skills** - real-life skills, EQ (emotional intelligence), complex problem solving, critical thinking, read/write, prepared for next steps, love of learning, self-advocacy, work ethic, well-rounded
4. **Teachers and Leadership (Staff/Counselors/Administration)** - ongoing training, models and embodiment of vision and values, competent
5. **Events** - connection before content, with food and childcare, all over, all kinds (movie nights, open house, speaker series, P&T conferences, multicultural, multi-generational, picnics, student talent, visit other schools, performances, etc)
6. **Alternative Programs** - parent development, parent involvement, ongoing improvements to the school system, after-school tutoring, additional resources when needed
7. **Ongoing Needs Assessment** - individualized, appropriate, IEP
8. **Facilities** - up-to-date, good healthy food, spaces to socialize